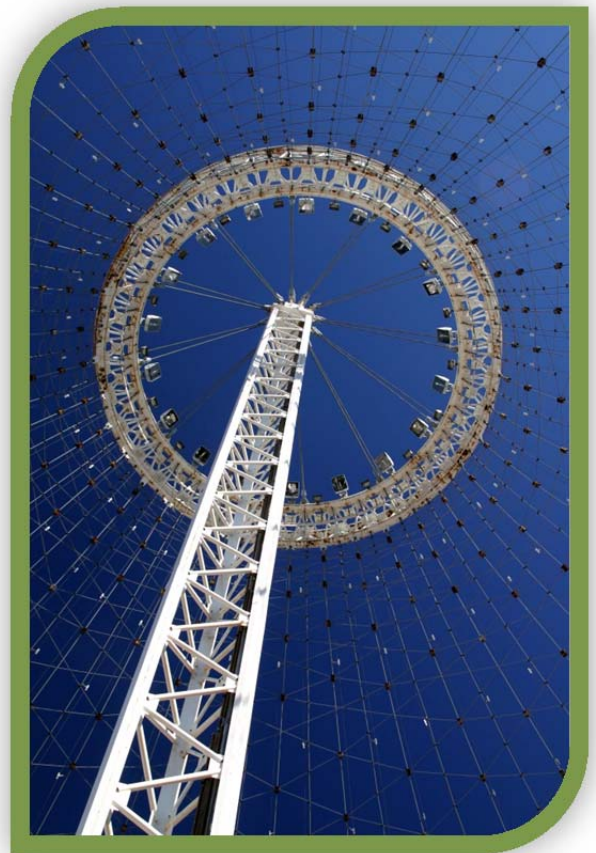


# WASPC 2015 SPRING EXPOSITION & TRAINING CONFERENCE



**WASHINGTON ASSOCIATION OF  
SHERIFFS AND POLICE CHIEFS**

**SPOKANE CONVENTION CENTER | SPOKANE, WA  
MAY 18-21, 2015**

## PRESIDENT'S MESSAGE

**Welcome to the Washington Association of Sheriffs and Police Chiefs 2015 Spring Exposition and Training Conference at the Spokane Convention Center.**



It is my hope that you will find the conference to be an invigorating professional experience and a means to make valuable personal connections with fellow law enforcement executives. WASPC is a member-driven organization; the choices you make about involvement will enhance your experience with WASPC and the quality of our Association. WASPC is a respected resource and voice for public safety because of the commitment level of our membership and the dedication and professionalism of our WASPC staff.

**With that, I urge you to continue your commitment to community safety by getting, or remaining, involved in a WASPC committee.** Additionally, I challenge you to use WASPC as a means in which to mentor and develop your command staff, by encouraging their participation as associate members. WASPC committees are the workforce of the Association and represent a wealth of combined knowledge from Chiefs, Sheriffs, Jail Managers, and other law enforcement professionals. Many WASPC committees meet here at the conference.

If you have spent time on committees and wish to get further involved, then please consider serving on the Executive Board. A number of Executive Board positions are open for election during this conference: one Sheriff position, one Chief position, Vice President position (Sheriff), and the non-municipal Chief or Sheriff position. If you are interested in running for any of these positions or would like to nominate someone, please contact any member of the Nominating Committee. Members of the Nominating Committee are: Chief Rex Caldwell, Chair; Sheriff Bill Benedict; Sheriff Casey Salisbury; and Chief Greg Wilson.

Agenda highlights for the 2015 Spring Exposition and Training Conference include: a packed committee meeting schedule; a sold-out vendor exposition demonstrating state of the art products and services available to law enforcement; training sessions for law enforcement executives; a legislative update; and numerous opportunities for peer networking.

Don't Forget: WASPC has a conference app. The app can be downloaded for iPhone, Windows and Android operating systems. Simply visit your app store for the free download.

Again, it is my hope that you will find the 2015 Spring Exposition and Training Conference to be a valuable experience. WASPC's mission is to lead collaboration among law enforcement executives to enhance public safety. It is my sincere belief that we will work toward our mission at this conference.

Sincerely,  
*Chief Eric Olsen, WASPC President*  
*Kirkland Police Department*

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## 2015 SPRING EXPOSITION & TRAINING CONFERENCE SCHOLARSHIP RECIPIENTS

- **Chief Jeff Ketchum, Tieton Police Department**
- **Chief Rick Needham, Wapato Police Department**

## UPCOMING CONFERENCES

- **2015 Fall Training Conference**  
November 16-19, 2015 | Campbell’s Resort on Lake Chelan
- **2016 Spring Exposition & Training Conference**  
May 23-26, 2016 | Three Rivers Convention Center in Kennewick
- **2016 Fall Training Conference**  
November 14-17, 2016 | Campbell’s Resort on Lake Chelan

## WASPC EXECUTIVE BOARD



**Chief Eric Olsen**  
Kirkland Police Department  
2014 - 2015 President



**Sheriff Casey Salisbury**  
Mason County  
2014 - 2015 President Elect



**Chief Ken Hohenberg**  
Kennewick Police Department  
2014 - 2015 Vice President



**Chief Ken Thomas**  
Kent Police Department  
2014 -2017 Treasurer



**Sheriff Ozzie Knezovich**  
Spokane County  
2014 - 2015 Past President



**Chief Tom Robbins**  
Wenatchee Police Department  
Term Expires 2015



**Chief Bonnie Bowers**  
Anacortes Police Department  
Term Expires 2016



**Chief Steve Strachan**  
Bremerton Police Department  
Term Expires 2017



**Sheriff Mark Nelson**  
Cowlitz County  
Term Expires 2017



**Sheriff John Snaza**  
Thurston County  
Term Expires 2015



**Sheriff Brian Burnett**  
Chelan County  
Term Expires 2016



**Director Mark Couey**  
Office of the Insurance  
Commissioner, SIU  
Term Expires 2015



**Chief John Batiste**  
Washington State Patrol  
Ex Officio



**SAC Frank Montoya, JR.**  
FBI, Seattle  
Ex Officio



**Mitch Barker**  
Executive Director

## WASPC AWARDS

**The Gene Cotton Award** is the Washington Association of Sheriffs and Police Chiefs' highest honor. The award is exclusively reserved for public officials whose public service careers have been dedicated to the creation of outstanding public safety policy in Washington State and whose achievements and dedication are commonly recognized throughout Washington State's criminal justice community.

### Award Recipients:

- Senator Jeralita Costa, 38th District, 2002
- Representative Ida Ballasiotes, 41st District, 2002
- Congressman Adam Smith, 9th District, 2004
- Chief Michael G. Shanahan, U.W.P.D., 2005
- Senator Debbie Regala, 27th District, 2006
- Senator Dale Brandland, 42nd District, 2007
- Representative Mark Ericks, 1st District, 2007
- Congressman Dave Reichert, 8th District, 2008
- Representative Kelli Linville, 42nd District, 2009
- Governor Christine Gregoire, State of Washington, 2011

**The Shanahan-Deveny President's Award of Excellence** is given to law enforcement administrators who exemplify the highest traditions of excellence within the law enforcement profession. Award recipients possess an in-depth knowledge and skill which allow for success to be achieved in regard to a complex issue facing WASPC; understand that partnerships must be developed to allow for collaborative relationships which generate constructive input; and possess strong effective leadership allowing for the group dynamic to provide the solutions for the initial complex issue which expands the parameter of the WASPC organization, changes lives, therefore individuals, the profession and the public we serve.

### Award Recipients:

- Colleen Wilson
- Don Pierce
- Leo Poort
- John Wasberg

**Donald G. Pierce Award of Innovation and Distinction** was established by the Washington Association of Sheriffs and Police Chiefs to recognize extraordinary individuals who significantly impacted the law enforcement community at the local, state, and national levels. This award is reserved for law enforcement professionals for whom no other recognition adequately reflects the impact the recipient has made in the law enforcement community.

### Award Recipients:

- Don Pierce

## LIFE MEMBERS

**Life Members** are individuals who have rendered outstanding service to this organization as an active member and who have distinguished themselves by deed or act on behalf of the objectives or principles of this organization on behalf of the membership thereof.












### Life Members:

Garry Anderson	Chuck Fulton	George Miller
Albert Anglin	Nicholas Giardina	Neil Moloney
Stan Aston	Ed Goodman	Larry Mount
Denis Austin	John Gray	Leslie Nelson
Rick Balam	Pleas Green	Dick Nesary
Mitch Barker	Ray Gross	Richard Nicks
Charles Belgard	Randy Hamilton	Michael Noski
Bruce Bjork	Steve Harris	Robert Panther
Doug Blair	Mike Harum	Brian Pederson
Ed Bourdage	Joe Hawe	Don Pierce
James Bourland	Roger Hintgen	Dan Prinz
Gerald Bowers	Ron Hyland	Lockheed Reader
Roger Bragdon	Kenneth Irwin	David Reichert
Dale Brandland	James Jack	Charles Robbins
Michael Brasfield	Lewis Johnson	Steve Robinson
Dan Breda	Samuel Johnston	Stan Sass
Barney Buckley	Pat Jones	Jim Scharf
Ed Bush	Larry Kalsbeek	Roger Serra
Randy Carroll	Steve Kernes	John Shields
William Closner	Rick Kieffer	Scott Smith
Bernard Cooligan	Michael King	Lyle Smith
Dave Cooper	Mike Kline	Rob Sofie
Michael Darland	James Land	Randy Stegmeier
Ron Dashiell	Robert Landon	Tony Stoutt
Jan Deveny	Dan LaRoche	Steven Tomson
Glenn Dunnam	Richard Lathim	John Turner
Gary Edwards	Tom Lawson	D. Van Blaricom
William Ellis	Lawrence Loveless	Herbert Vetter
Larry Erickson	Garry Lucas	Ron Waldner
Mark Ericks	Terence Mangan	Albert Watts
Jake Evans	John Mansfield	William Wiester
Patrick Fitzsimons	Joe Matthews	Gene Williams
Ray Fjetland	Arthur McGehee	John Wurner
Gary Frazier	Dave McQuery	

**PAST PRESIDENTS**












1962-63	Clifford Payne Former Chief, Spokane	1988-89	Don Pierce Former Chief, Bellingham
1963-64	Pete Harrison Former Sheriff, Benton County	1989-90	Larry Erickson Former Sheriff, Spokane County
1964-65	James Skaggs Former Chief, Mercer Island	1990-91	Jan Deveny Former Chief, Mercer Island
1965-66	Donald Jennings Former Sheriff, Snohomish County	1991-92	Larry Mount Former Sheriff, Whatcom County
1966-67	Charles Zittle Former Chief, Tacoma	1992-93	Pleas Green Former Chief, Yakima
1967-68	Jack Porter Former Sheriff, King County	1993-94	Steve Tomson Former Sheriff, Whitman County
1968-69	Hugh Darby Former Chief, Renton	1994-95	Alan Wallis Former Chief, Renton
1969-70	Richard Nickell Former Sheriff, Chelan County	1995-96	Pat Jones Former Sheriff, Kitsap County
1970-71	Frank Patterson Former Chief, Everett	1996-97	Randy Hamilton Former Chief, Chehalis
1971-72	Robert Barret Former Sheriff, Kittitas County	1997-98	Gary Edwards Former Sheriff, Thurston County
1972-73	Nick Giardina Former Chief, Bellevue	1998-99	Lockheed Reader Former Chief, Puyallup
1973-74	William Closner Former Sheriff, Skamania County	1999-00	Doug Blair Former Sheriff, Yakima County
1974-75	Wayne Hendren Former Chief, Spokane	2000-01	Dave Cooper Former Chief, Sedro Woolley
1975-76	Bill Webb Former Sheriff, Pacific County	2001-02	Dale Brandland Former Sheriff, Whatcom County
1976-77	James McMahon Former Chief, Bothell	2002-03	Don Lane Former Chief, Wapato
1977-78	Gene Cotton Former Sheriff, Clark County	2003-04	Dan LaRoche Former Sheriff, Douglas County
1978-79	Jack LaRue Former Chief, Yakima	2004-05	James Scharf Former Chief, Everett
1979-80	Ray Fjetland Former Sheriff, Whitman County	2005-06	Craig Thayer Former Sheriff, Stevens County
1980-81	Mike Shanahan Former Chief, University of WA	2006-07	Randall Carroll Former Chief, Bellingham
1981-82	Robert Dodge Former Sheriff, Snohomish County	2007-08	Richard Lathim Sheriff, Franklin County
1982-83	Lawrence Loveless Former Chief, Ellensburg	2008-09	Colleen Wilson Chief, Port of Seattle
1983-84	Larry Erickson Former Sheriff, Spokane County	2009-10	John Didion Former Sheriff, Pacific County
1984-85	Terry Mangan Former Chief, Bellingham	2010-11	Bruce Bjork Former Chief, WA Fish and Wildlife
1985-86	William Weister Former Sheriff, Lewis County	2011-12	Sue Rahr Former Sheriff, King County
1986-87	Leland Davis Former Chief, Vancouver	2012-13	Ed Holmes Chief, Mercer Island
1987-88	SR Johnston Former Sheriff, Mason County Former Chief, Shelton	2013-14	Ozzie Knezovich Sheriff, Spokane County

## CONFERENCE SPONSORS

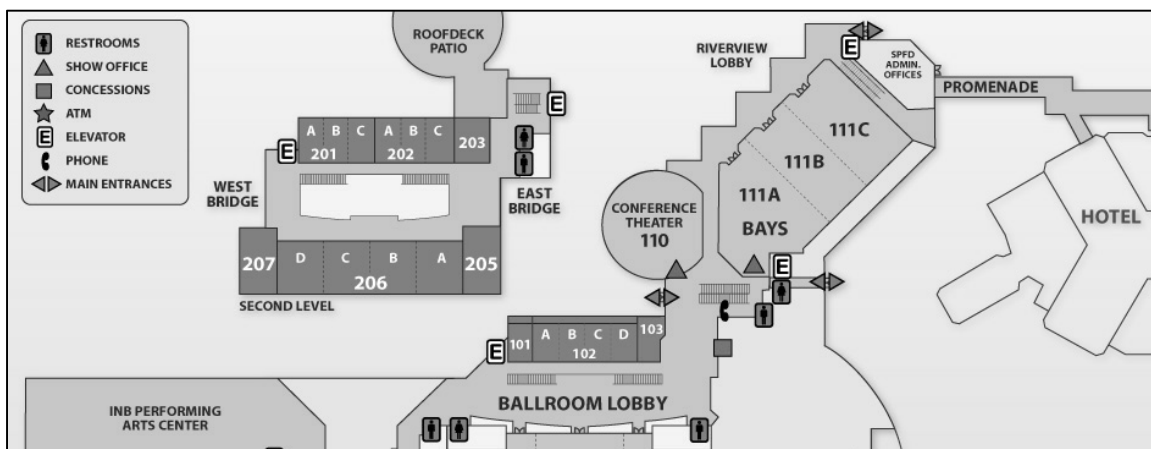
	<p>Verizon</p> <ul style="list-style-type: none"> <li>• Banquet Sponsor</li> </ul>
	<p>BI Incorporated</p> <ul style="list-style-type: none"> <li>• President's Reception Sponsor</li> </ul>
	<p>Correct Care Solutions</p> <ul style="list-style-type: none"> <li>• Legislative Update Breakfast Sponsor</li> </ul>
	<p>California Forensic Medical Group</p> <ul style="list-style-type: none"> <li>• Opening Ceremonies Lunch Sponsor</li> </ul>
	<p>Integrus Architecture</p> <ul style="list-style-type: none"> <li>• Conference Pen Sponsor</li> </ul>
	<p>Telmate</p> <ul style="list-style-type: none"> <li>• Conference Lanyard Sponsor</li> </ul>
	<p>Washington OneNet</p> <ul style="list-style-type: none"> <li>• Pre Banquet Social Sponsor</li> </ul>
	<p>Forum Direct</p> <ul style="list-style-type: none"> <li>• Training Day Lunch Sponsor</li> </ul>
	<p>Public Safety Testing</p> <ul style="list-style-type: none"> <li>• Training Day Lunch Sponsor</li> </ul>
	<p>Blumenthal Uniforms</p> <ul style="list-style-type: none"> <li>• Golf Tournament Sponsor</li> <li>• Hospitality Sponsor</li> </ul>
	<p>Bratwear</p> <ul style="list-style-type: none"> <li>• Hospitality Sponsor</li> </ul>



## SPOTLIGHT BREAK SPONSORS

	3M
	DLR Group
	Glock, Inc.
	New World Systems
	Northwest Police Accreditation Coalition
	Paytel Communications, Inc.
	PrintekMobile
	Smart Start
	Telmate, LLC
	Washington Staff Assault Task Force
	Fight Crime: Invest in Kids •Conference Refreshments

## SPOKANE CONVENTION CENTER LAYOUT



### MONDAY, MAY 18, 2015

Suggested Attire: Business Casual

Start Time	End Time	Function	Location
8:00 AM	3:00 PM	Golf Tournament	Downriver Golf Course
11:00 AM	5:00 PM	Conference Registration	103
3:00 PM	5:00 PM	WA State Fusion Center Board	202A
4:30 PM	6:00 PM	Finance and Personnel Committee	101
5:00 PM	7:00 PM	NW Association of Tribal Officers ( <i>Members Only</i> )	102AB
6:00 PM	7:30 PM	New Member / First Time Attendee Dinner (By Invitation)	205

**TUESDAY, MAY 19, 2015**

Suggested Attire: Business

<b>Start Time</b>	<b>End Time</b>	<b>Function</b>	<b>Location</b>
7:30 AM	4:00 PM	Conference Registration	103
8:00 AM	9:00 AM	Committee Meetings <ul style="list-style-type: none"> <li>• Small Agency</li> <li>• Model Policy</li> <li>• Law Enforcement Training</li> <li>• NIBRS Advisory</li> <li>• LInX NW Governance Meeting</li> </ul>	102AB 102CD 202C 202A 202B
9:00 AM	10:30 AM	Committee Meetings <ul style="list-style-type: none"> <li>• Accreditation Commission</li> <li>• Traffic Safety</li> <li>• Membership</li> <li>• University Policing</li> <li>• Intelligence/Homeland Security</li> </ul>	102CD 102AB 202B 202A 202C
10:30 AM	12:00 PM	Committee Meetings <ul style="list-style-type: none"> <li>• Boating Safety</li> <li>• Indian Country Law Enforcement</li> <li>• Professional Services</li> <li>• Corrections</li> <li>• Technology</li> </ul>	202C 202A 102CD 102AB 202B
12:00 PM	1:00 PM	Opening Ceremonies Lunch Hosted by FBI National Academy Associates <i>Suggested Attire: Dress Uniform/Business</i> <ul style="list-style-type: none"> <li>• Presentation of the Colors and National Anthem by Spokane Combined Honor Guard</li> <li>• Call to Order by President Eric Olsen</li> <li>• Invocation by Chaplain Jake Burkholder</li> <li>• Welcoming Address by: <ul style="list-style-type: none"> <li>○ Sheriff Ozzie Knezovich</li> <li>○ Chief Frank Straub</li> </ul> </li> <li>• FBINAA Presentation <ul style="list-style-type: none"> <li>○ Undersheriff Tim Braniff</li> </ul> </li> </ul>	111A
1:00 PM	2:00 PM	General Session <ul style="list-style-type: none"> <li>• 24/7 Sobriety Program (5 minutes)</li> <li>• Washington's Lottery (15 Minutes)</li> <li>• Liquor Control Board Update (15 Minutes)</li> <li>• CJTC Reserve Certification (20 Minutes)</li> </ul>	110
2:00 PM	2:30 PM	Exposition: Spotlight Break	100ABC
2:30 PM	4:00 PM	Chiefs' Meeting (Agenda on Page 15)	102AB
2:30 PM	4:00 PM	Sheriffs' Meeting (Agenda on Page 16)	102CD
2:30 PM	4:00 PM	Jail Managers' Meeting (Agenda on Page 15)	201AB
4:00 PM	5:30 PM	Executive Board Meeting (Agenda on Page 13)	206AB
5:45 PM	6:15 PM	Resolutions and Nominating Committees	201C
6:30 PM	8:30 PM	President's Reception & Cash Give-A-Way	100ABC

**WEDNESDAY, MAY 20, 2015**

Suggested Attire: Business

<b>Start Time</b>	<b>End Time</b>	<b>Function</b>	<b>Location</b>
7:00 AM	7:50 AM	LAW Meeting	101
7:30 AM	4:00 PM	Conference Registration	103
7:30 AM	8:00 AM	Exposition: Spotlight Break	100ABC
8:00 AM	9:30 AM	The Chief and Sheriff Survival Guide to Discipline Virginia Gleason	110
		Learn helpful tips for conducting workplace investigations that are fair, legally sound, and can sustain challenges. Unlock the mysteries of Loudermill, Garrity and Weingarten.	
9:30 AM	10:00 AM	Exposition: Spotlight Break	100ABC
10:00 AM	11:30 PM	Immigration Roundtable <ul style="list-style-type: none"> <li>• Family Unity Act <ul style="list-style-type: none"> <li>○ Executive Director Mitch Barker</li> <li>○ Policy Director James McMahan</li> </ul> </li> <li>• U-Visa Program <ul style="list-style-type: none"> <li>○ Executive Secretary Tom McBride WA Assn. of Prosecuting Attorneys</li> </ul> </li> <li>• DHS/ICE Priority Enforcement Program <ul style="list-style-type: none"> <li>○ Assistant Secretary Heather Fong State &amp; Local Enforcement</li> <li>○ Assistant Director Philip Miller Enforcement &amp; Removal Operations</li> </ul> </li> <li>• Border Patrol Operations—Field Coordination &amp; Response <ul style="list-style-type: none"> <li>○ Chief Gloria Chavez U.S. Border Patrol—Spokane Sector</li> </ul> </li> <li>• Immigration Enforcement—Local Perspective <ul style="list-style-type: none"> <li>○ U.S. Attorney Mike Ormsby U.S. Attorney’s Office—ED WA</li> </ul> </li> <li>• President’s Taskforce on 21<sup>st</sup> Century Policing / De-Coupling <ul style="list-style-type: none"> <li>○ Director Sue Rahr WA Criminal Justice Training Commission</li> </ul> </li> <li>• Panel Question and Answer</li> <li>• WASPC’s Direction from Here <ul style="list-style-type: none"> <li>○ Executive Director Mitch Barker</li> <li>○ Policy Director James McMahan</li> </ul> </li> </ul>	110
11:30 AM	12:00 PM	Exposition: Spotlight Break	100ABC

12:00 PM	1:00 PM	Lunch	111A
		<ul style="list-style-type: none"> <li>• Call to Order by President Olsen</li> <li>• LAW Update</li> <li>• Presentation of Explorer Awards</li> <li>• Exposition Passport Drawing</li> </ul>	
1:00 PM	1:30 PM	Exposition: Spotlight Break	100ABC
1:30 PM	5:30 PM	Training Session: The Bulletproof Administrator© Brian Nanavaty	110
		<p>The Bulletproof Administrator© is an instructional course developed expressly for criminal justice and public safety administrators, executives, HR managers. Course participants will receive an introduction to the Safe Call Now® crisis response model, and proactive law enforcement development and wellness models, and utilize lessons learned to create a strategy for designing and implementing holistic health and wellness partnerships that result in a more resilient agency and employee.</p>	
6:00 PM	6:30 PM	Pre-Dinner Social	Lobby
6:30 PM	8:30 PM	Annual Awards Banquet	111A
		<ul style="list-style-type: none"> <li>• Welcome by President Olsen</li> <li>• Invocation by Chaplain Curtis Quaschnick</li> <li>• Presentation of Accreditation Awards</li> <li>• Presentation of Life Member Awards</li> <li>• Installation of New Officers</li> </ul>	

## THURSDAY, MAY 21, 2015

Suggested Attire: Business Casual

Start Time	End Time	Function	Location
7:30 AM	8:00 AM	Conference Evaluation Meeting	103
8:00 AM	10:00 AM	Legislative Update Breakfast	Centennial Ballroom
		<ul style="list-style-type: none"> <li>• Buffet Opens at 8:00 AM</li> <li>• Legislative Update Begins at 8:30 AM</li> </ul>	300CD
10:15 AM		General Business Meeting (Agenda on Page 14)	Centennial Ballroom
		<ul style="list-style-type: none"> <li>• End of Conference Give-A-Way: Apple iPad</li> <li>• To Go Lunches</li> </ul>	300CD

## EXECUTIVE BOARD MEETING AGENDA

**EXECUTIVE BOARD MEETING  
SPOKANE CONVENTION CENTER | SPOKANE, WA  
MAY 19, 2015 | 4:00 PM**

**CALL TO ORDER:**

- ◆ Presidential Remarks & Introductions—President Olsen
- ◆ Approval of Minutes—President Olsen

**REPORTS:**

- ◆ Finance & Personnel Committee—Chief Ken Thomas
- ◆ Standing Committee Reports—To be provided at the General Business Meeting

**OLD BUSINESS:**

- ◆ Best Practices for Law Enforcement Executives Training Update—Mitch Barker and Chief Hohenberg

**NEW BUSINESS:**

- ◆ Explorers—Kim Goodman
- ◆ International City/County Management Conference Request for Financial Support—Chief Ken Thomas
- ◆ Conference Exhibitor Policy Discussion—Mitch Barker

**GOOD OF THE ORDER:**

- ◆ Approval of Membership—Chief Rex Caldwell, via written correspondence
- ◆ 2015 Executive Board Meeting Schedule—Reminder
  - September 17-18, 2015, Alpen Rose Inn, Leavenworth
  - November 17, 2015, Campbell's Resort, Chelan

**ADJOURN:**

## GENERAL BUSINESS MEETING AGENDA

**WASPC GENERAL BUSINESS MEETING  
2015 SPRING EXPOSITION AND TRAINING CONFERENCE  
SPOKANE CONVENTION CENTER | SPOKANE, WA  
THURSDAY, MAY 21, 2015 | 10:15 A.M.**

**1. Call to Order**

- Presidential Remarks
- Approval of Minutes from November 19, 2014 Meeting

**2. Resolutions**

**3. Nominations**

**4. Committee Reports (Approval Required)**

- |  |   |
|--|---|
| • Boating Safety (Benedict, Crown)                     | • Membership (Caldwell, Rahr)                               |
| • Corrections (Scott, Straub)                          | • Model Policy (Vinson, Metzger)                            |
| • Finance & Personnel (Thomas)                         | • NIBRS Advisory (Hernandez, Shay)                          |
| • Homeland Security/ Intelligence (Knezovich, Thomas)  | • Professional Services (Jones, Myers)                      |
| • Indian Country Law Enforcement (Botzheim, Gilliland) | • Sex Offender Notification & Registration (Brown, Burnett) |
| • Law Enforcement Training (Knezovich)                 | • Small Agency (Bowers)                                     |
| • Legislative (Cook, Strachan, J. Snaza, Knezovich)    | • Technology (Drake, Reed)                                  |
|  | • Traffic Safety (Drake, Scott)                             |
|  | • University Policing (Sorger, Walters)                     |

**5. Liaison Reports (No Approval Required)**

- |                                |                               |
|--------------------------------|-------------------------------|
| • Explorers (Bennett)          | • LInX (Furner)               |
| • Jail Managers Forum (Newlin) | • Legal Advisors (Gleason)    |
| • LE Torch Run (Caldwell)      | • Past Presidents (Knezovich) |
| • LEIRA (Romine)               |                               |

**6. Business**

**7. Announcements**

**8. Adjourn**

## CHIEFS' MEETING AGENDA

**CHIEFS' MEETING**  
**SPOKANE CONVENTION CENTER | SPOKANE, WA**  
**MAY 19, 2015 | 2:30 P.M.**

- IACP Update—Chief Kent Barker, IACP Vice President At-Large (15 minutes)
- Fight Crime: Invest in Kids—Laura Wells (5 minutes)
- Executive Board Elections—Nominating Committee
- Roundtable Discussion

## JAIL MANAGERS' MEETING AGENDA

**JAIL MANAGERS MEETING**  
**SPOKANE CONVENTION CENTER | SPOKANE, WA**  
**MAY 19, 2015 | 2:30 P.M.**

- Introductions
- SAVIN URL Integration Project
- Video Recording Archive Requirements
- HR 4618—The New PREA—Solitary Confinement
- STATE OF WASHINGTON v. VERNON MAURICE WALKER, WA Court of Appeals, Division One, Court Restraint Case
- Annual Review of Jail Accreditation Standards
- Recruiting Quality Applicants to the Corrections Field
- Corrections Officer Academy Updates
- CJTC Update from Rick Bowen
- Roundtable: Publications/Books, Staff Meals and Classification, etc.



## SHERIFFS' ASSOCIATION MEETING AGENDA

**WASHINGTON STATE SHERIFFS' ASSOCIATION  
SPOKANE CONVENTION CENTER | SPOKANE, WA  
MAY 19, 2015 | 2:30 P.M.**

### **Call to Order**

- Call to Order—Sheriff Gene Dana
- Pledge of Allegiance—Sheriff Mark Nelson
- Opening Prayer—Sheriff Mark Nelson
- Presidential Remarks & Self Introductions— Sheriff Gene Dana

### **Minutes/Reports**

- Approval of Minutes from March 2013 Meeting—Sheriff Mark Nelson
- Treasurer's Report— Sheriff Mark Nelson

### **Presentations**

- Fight Crime Invest in Kids—Laura Wells (5 minutes)

### **Business**

- WASPC Legislative Agenda Update—Mitch Barker and James McMahan
- Court Ordered Firearm Seizures/Surrenders—Sheriff Mark Nelson
- WASPC SAVIN—URL Integration Project—Jamie Yoder (2 minutes)
- WASPC Executive Board Elections—Sheriff Salisbury and Sheriff Benedict

### **Roundtable Discussion**

### **Next Scheduled Meeting**

- November 2015 (in conjunction with the WASPC 2015 Fall Training Conference)

## EXPOSITION MAP

### MAIN EXPOSITION ENTRANCE

	3	2	1		47	48		68	69		113	112	111		
4				31	32	46	49	67	70	81	82			110	
5		20	21	30	33	45	50	66	71	80	83	96	97	109	
		19	22	29	34	44	51	65	72	79	84	95	98	108	
6		18	23	28	35	43	52	64	73	78	85	94	99	107	
7		17	24			42	53	63	74			93	100	106	
8		16	25			41	54	62	75			92	101	105	
9		15	26			40	55	61	76			91	102	104	
10		14	27			39	56	60	77			90	103	BAR	
	BAR	11	12	13		36	37	38	57	58	59	86	87	88	89

## EXHIBITOR ROSTER, BY BOOTH

Industrial Communications .....	1, 2	Vigilant Solutions .....	29
911 Circuits .....	3	WatchGuard Video .....	30
N.W. Public Safety .....	4	Blumenthal Uniforms.....	31
Glock Inc. ....	5	DLR Group.....	32
CopsForHire .....	6	COBAN Technologies, Inc. ....	33
I. Spiewak & Sons .....	7	VIEVU .....	34
CFM—Consolidated Food Management .....	8	Correct Care Solutions .....	35
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Application Data Systems Inc. ...	10	Securus Technologies .....	37
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## EXHIBITOR ROSTER, ALPHABETICALLY

### **3M**

#### ***Spotlight Break Sponsor***

Booth: 88

Phone: (813) 749-5454

Web: [www.3m.com/electronicmonitoring](http://www.3m.com/electronicmonitoring)

### **911 Circuits**

Booth: 3

Phone: (503) 393-3444

Web: [www.911circuits.com](http://www.911circuits.com)

### **911 Supply**

Booth: 42

Phone: (503) 393-4911

Web: [www.911supply.com](http://www.911supply.com)

### **Adamson Police Products**

Booth: 86, 87

Phone: (206) 954-1525

Web: [www.policeproducts.com](http://www.policeproducts.com)

**All Traffic Solutions**

Booth: 61  
Phone: (814) 237-9005  
Web: [www.alltrafficsolutions.com](http://www.alltrafficsolutions.com)

**Application Data Systems Inc.**

Booth: 10  
Phone: (662) 393-2046  
Web: [www.e9.com](http://www.e9.com)

**Appriss**

Booth: 103  
Phone: (866) 277-7477  
Web: [www.appriss.com](http://www.appriss.com)

**Aramark Correctional Services**

Booth: 94  
Phone: (800) 777-7090  
Web: [www.aramarkcorrections.com](http://www.aramarkcorrections.com)

**Arizona State University Online**

Booth: 93  
Phone: (480) 884-1891  
Web: [www.asuonline.asu.edu](http://www.asuonline.asu.edu)

**Armor Express Body Armor**

Booth: 11  
Phone: (503) 319-5164  
Web: [www.ArmorExpress.com](http://www.ArmorExpress.com)

**ATIMS**

Booth: 113  
Phone: (818) 709-5885  
Web: [www.atims.com](http://www.atims.com)

**Autoclear**

Booth: 85  
Phone: (973) 276-6161  
Web: [www.a-clear.com](http://www.a-clear.com)

**BI Incorporated*****President's Reception Sponsor***

Booth: 68  
Phone: (303) 218-1000  
Web: [www.bi.com](http://www.bi.com)

**Blumenthal Uniforms*****Golf Tournament Sponsor***

Booth: 31  
Web: [www.blumenthaluniforms.com](http://www.blumenthaluniforms.com)

**Bob Barker Company**

Booth: 89  
Phone: (800) 334-9880  
Web: [www.bobarker.com](http://www.bobarker.com)

**Body Cams By Retired Cops**

Booth: 106  
Phone: (818) 523-4178  
Web: [www.Bodycamsupply.com](http://www.Bodycamsupply.com)

**Bostec Inc. / Intoximeters, Inc.**

Booth: 22  
Phone: (360) 354-3325  
Web: [www.bostec.com](http://www.bostec.com) / [www.intox.com](http://www.intox.com)

**Bratwear*****Hospitality Sponsor***

Booth: 78  
Phone: (253) 625-7420  
Web: [www.bratwear.com](http://www.bratwear.com)

**BRK Management Services**

Booth: 23  
Phone: (360) 357-8031

**Business of Policing**

Booth: 81  
Phone: (206) 878-2800  
Web: [www.RogerBaker.Consulting](http://www.RogerBaker.Consulting)

**California Forensic Medical Group*****Opening Ceremonies Lunch Sponsor***

Booth: 90  
Phone: (831) 649-8994  
Web: [www.cfmfg.com](http://www.cfmfg.com)

**Cascade Engineering Services, Inc.**

Booth: 77  
Phone: (425) 895-8617  
Web: [www.cascade-eng.com](http://www.cascade-eng.com)

**CFM—Consolidated Food Management**

Booth: 8  
Phone: (888) 872-3788  
Web: [www.cfm-inc.com](http://www.cfm-inc.com)

**COBAN Technologies, Inc.**

Booth: 33  
Phone: (281) 925-0488  
Web: [www.cobantech.com](http://www.cobantech.com)

**Consolidated Telecom, Inc.**

Booth: 60  
Phone: (972) 239-2182  
Web: [www.ctel.us](http://www.ctel.us)

**CopsForHire**

Booth: 6  
Phone: (844) 447-3267  
Web: [www.copsforhire.com](http://www.copsforhire.com)

**Correct Care Solutions*****Legislative Update Breakfast Sponsor***

Booth: 35  
Phone: (800) 592-2974  
Web: [www.correctcaresolutions.com](http://www.correctcaresolutions.com)

**Crossmatch**

Booth: 44  
Phone: (561) 622-1650  
Web: [www.crossmatch.com](http://www.crossmatch.com)

**CryWolf - Public Safety Corporation**

Booth: 55  
Phone: (240) 607-1400  
Web: [www.crywolf.us](http://www.crywolf.us)

**Data911**

Booth: 15  
Phone: (510) 865-9100  
Web: [www.data911.com](http://www.data911.com)

**Day Wireless Systems**

Booth: 45  
Phone: (800) 503-3433  
Web: [www.daywireless.com](http://www.daywireless.com)

**Digital Ally**

Booth: 66  
Phone: (913) 814-7774  
Web: [www.digitalallyInc.com](http://www.digitalallyInc.com)

**DLR Group*****Spotlight Break Sponsor***

Booth: 32  
Phone: (206) 461-6000  
Web: [www.dlrgroup.com](http://www.dlrgroup.com)

**ecoATM**

Booth: 101  
Phone: (858) 766-7327  
Web: [www.ecoatm.com](http://www.ecoatm.com)

**ERS, Emergency Management Services, Inc.**

Booth: 20  
Phone: (208) 362-1741  
Web: <http://www.ERSInc.-online.com>

**Federal Signal**

Booth: 21  
Phone: (800) 264-3578  
Web: [www.fedsig.com](http://www.fedsig.com)

**Fight Crime: Invest in Kids*****Coffee/Refreshments Sponsor***

Booth: No Booth  
Phone: (206) 664-7110  
Web: [www.fightcrime.org/washington/](http://www.fightcrime.org/washington/)

**Forum-Direct*****Training Day Lunch Sponsor***

Booth: 104  
Phone: (855) 883-6786  
Web: [www.forum-direct.com](http://www.forum-direct.com)

**General Motors**

Booth: 110, 111  
Phone: (800) 353-3867  
Web: [www.gmfleet.com](http://www.gmfleet.com)

**GETAC**

Booth: 26  
Phone: (949) 681-2900  
Web: [www.us.getac.com](http://www.us.getac.com)

**Glock Inc.*****Spotlight Break Sponsor***

Booth: 5  
Phone: (503) 805-5409  
Web: [www.Glock.com](http://www.Glock.com)

**GovDeals, Inc.**

Booth: 71  
Phone: (800) 613-0156  
Web: [www.govdeals.com](http://www.govdeals.com)

**GovPayNet**

Booth: 70  
Phone: (888) 561-7888  
Web: [www.GovPayNet.com](http://www.GovPayNet.com)

**GW Law Enforcement**

Booth: 12  
Phone: (800) 223-2520  
Web: [www.gw-le.com](http://www.gw-le.com)

**Health Pros Northwest**

Booth: 9  
Phone: (360) 996-4487  
Web: [www.HealthProsNW.com](http://www.HealthProsNW.com)

**I. Spiewak & Sons**

Booth: 7  
Phone: (800) 223-6850  
Web: [www.spiewak.com](http://www.spiewak.com)

**IC Solutions**

Booth: 41  
Phone: (800) 411-0454  
Web: [www.keefegroup.com](http://www.keefegroup.com)

**Industrial Communications**

Booth: 1, 2  
Phone: (509) 928-0322  
Web: [www.twoway.net](http://www.twoway.net)

**Integrus Architecture*****Conference Pen Sponsor***

Booth: 39  
Phone: (509) 838-8681  
Web: [www.integrusarch.com](http://www.integrusarch.com)

**InterAct**

Booth: 43  
Phone: (800) 768-3911  
Web: [www.interact911.com](http://www.interact911.com)

**Jo Bee Co.**

Booth: 57  
Phone: (509) 483-1118  
Web: [www.jobeeeco.com](http://www.jobeeeco.com)

**Keefe Group**

Booth: 40  
Phone: (800) 411-0454  
Web: [www.keefegroup.com](http://www.keefegroup.com)

**KMB Design Groups**

Booth: 67  
Phone: (360) 352-8883  
Web: [www.KMBdesign.com](http://www.KMBdesign.com)

**Kustom Signals, Inc.**

Booth: 53  
Phone: (800) 458-7866  
Web: [www.KustomSignals.com](http://www.KustomSignals.com)

**L.A.W. Publications**

Booth: 24  
Phone: (800) 527-0156  
Web: [www.lawpublications.net](http://www.lawpublications.net)

**L-3 Mobile-Vision, Inc.**

Booth: 62  
Phone: (800) 336-8475  
Web: [www.l-3com.com/mv](http://www.l-3com.com/mv)

**LCA Architects**

Booth: 59  
Phone: (208) 345-6677  
Web: [www.lcarch.com](http://www.lcarch.com)

**Lean Public Safety Solutions**

Booth: 80  
Phone: (425) 232-1025  
Web: [www.leanpublicsafety.com](http://www.leanpublicsafety.com)

**Legend ID**

Booth: 16  
Phone: (425) 251-1670  
Web: [www.legendid.com](http://www.legendid.com)

**Leica Geosystems**

Booth: 98  
Phone: (770) 326-9536  
Web: [www.leica-geosystems.us](http://www.leica-geosystems.us)

**Lexipol LLC**

Booth: 74  
Phone: (949) 484-4444  
Web: <http://lexipol.com>

**Lobo Public Safety Software**

Booth: 99  
Phone: (509) 432-6912  
Web:  
<http://www.lobopublicsafetysoftware.com/>

**Mackenzie**

Booth: 73  
Phone: (206) 749-9993  
Web: [www.mcknze.com](http://www.mcknze.com)

**Motorola Solutions, Inc.**

Booth: 46  
Phone: (425) 301-7398  
Web: [www.motorolasolutions.com](http://www.motorolasolutions.com)

**MPH Industries**

Booth: 96, 97  
Phone: (866) 629-9256  
Web: [www.mphindustries.com](http://www.mphindustries.com)

**N.W. Public Safety**

Booth: 4  
Phone: (360) 710-7405  
Web: [www.Code3pse.com](http://www.Code3pse.com)  
Web: [www.aedec.com](http://www.aedec.com)  
Web: [www.lund-industries.com](http://www.lund-industries.com)

**National Testing Network**

Booth: 95  
Phone: (425) 774-5700  
Web: [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com)

**NC4**

Booth: 28  
Phone: (310) 606-4444  
Web: [www.NC4worldwide.com](http://www.NC4worldwide.com)

**New World Systems**

**Spotlight Break Sponsor**  
Booth: 109  
Phone: (248) 269-1000  
Web: [www.newworldsystems.com](http://www.newworldsystems.com)

**Northwest Police Accreditation Coalition**

**Spotlight Break Sponsor**  
Booth: 58  
Phone: (253) 299-5642  
Web: [www.nwpacaccred@facebook.com](http://www.nwpacaccred@facebook.com)

**Nuance Communications, Inc.**

Booth: 63  
Phone: (781) 565-4529  
Web: [www.nuance.com/dragon](http://www.nuance.com/dragon)

**Pacific Business Systems**

Booth: 36  
Phone: (503) 231-7223  
Web: [www.webpacificbusiness.com](http://www.webpacificbusiness.com)

**Paladin Data Systems**

Booth: 18  
Phone: (800) 532-8448  
Web: <http://www.paladindata.com/>

**Panasonic & Datec Mobile**

Booth: 79  
Phone: (206) 909-5272  
Web: [www.datecInc.net](http://www.datecInc.net)

**Paytel Communications, Inc.**

**Spotlight Break Sponsor**  
Booth: 47  
Phone: (866) 729-8352 x315  
Web: [www.paytel.com](http://www.paytel.com)

**PCS Mobile**

Booth: 25  
Phone: (888) 219-8699  
Web: [www.pcsmobile.com](http://www.pcsmobile.com)

**Point Blank Enterprises**

Booth: 102  
Phone: (800) 413-5155  
Web: [www.pointblankenterprises.com](http://www.pointblankenterprises.com)

**PowerDMS**

Booth: 112  
Phone: (800) 749-5104  
Web: [www.powerdms.com](http://www.powerdms.com)

**PrintekMobile*****Spotlight Break Sponsor***

Booth: 107  
Phone: (800) 368-4636  
Web: [www.printek.com](http://www.printek.com)

**ProForce Law Enforcement**

Booth: 76  
Phone: (928) 776-7192  
Web: [www.proforceonline.com](http://www.proforceonline.com)

**Public Safety Testing, Inc.*****Training Day Lunch Sponsor***

Booth: 48  
Phone: (425) 776-9615  
Web: [www.PublicSafetyTesting.com](http://www.PublicSafetyTesting.com)

**Radarsign**

Booth: 38  
Phone: (678) 965-4814  
Web: [www.radarsign.com](http://www.radarsign.com)

**Security Lines US**

Booth: 14  
Phone: (877) 822-2303  
Web: [www.securitylines.us](http://www.securitylines.us)

**Securus Technologies**

Booth: 37  
Phone: (503) 913-6118  
Web:  
<https://www.securustechnologies.com/>

**Smart Start*****Spotlight Break Sponsor***

Booth: 65  
Phone: (855) 922-4597  
Web: [www.SmartStartWA.com](http://www.SmartStartWA.com)

**Southwest Solutions Group**

Booth: 72  
Phone: (800) 803-1083  
Web: <http://www.southwestsolutions.com>

**Specialized Safety Products LLC**

Booth: 108  
Phone: (509) 707-0068  
Web: [www.SpecializedSafety.net](http://www.SpecializedSafety.net)

**Spillman Technologies**

Booth: 51  
Phone: (801) 902-1200  
Web: [www.spillman.com](http://www.spillman.com)

**Stalker Radar**

Booth: 17  
Phone: (972) 398-3780  
Web: [www.stalkerradar.com](http://www.stalkerradar.com)

**Stop Stick, Ltd.**

Booth: 100  
Phone: (513) 202-5500  
Web: [www.stopstick.com](http://www.stopstick.com)

**SymbolArts**

Booth: 84  
Phone: (801) 475-6000  
Web: [www.symbolarts.com](http://www.symbolarts.com)

**Telmate, LLC*****Lanyard Sponsor******Spotlight Break Sponsor***

Booth: 82, 83  
Phone: (855) 835-6283  
Web: [www.telmate.com](http://www.telmate.com)

**Titan Truck Equipment**

Booth: 64  
Phone: (800) 445-4807  
Web: [www.TitanTruck.com](http://www.TitanTruck.com)

**Twitco Distributing**

Booth: 105  
Phone: (800) 899-8948  
Web: [www.twitco.com](http://www.twitco.com)

**Verizon Wireless*****Banquet Sponsor***

Booth: 69  
Phone: (800) 922-2004  
Web: [mwccasupport@verizonwireless.com](mailto:mwccasupport@verizonwireless.com)



**Versatile Mobile Systems**

Booth: 92  
Phone: (800) 262-1633  
Web: [www.versatile.com](http://www.versatile.com)

**Vertex**

Booth: 91  
Phone: (513) 793-5400  
Web: [www.wearvertex.com](http://www.wearvertex.com)

**VIEVU**

Booth: 34  
Phone: (888) 285-4548  
Web: [www.viewu.com](http://www.viewu.com)

**Vigilant Solutions**

Booth: 29  
Phone: (925) 398-2079  
Web: [www.vigilantsolutions.com](http://www.vigilantsolutions.com)

**Vitronic**

Booth: 19  
Phone: (502) 333-5812  
Web: [www.Vitronic.com](http://www.Vitronic.com)

**Washington OneNet*****Pre Banquet Social Sponsor***

Booth: No Booth  
Phone: (360) 902-9841  
Web: [onenet.wa.gov](http://onenet.wa.gov)

**Washington Staff Assault Task Force*****Spotlight Break Sponsor***

Booth: 52  
Phone: (509) 301-8874  
Web: [www.wsatf.org](http://www.wsatf.org)

**Washington State Correctional Industries**

Booth: 54  
Phone: (360) 725-9100  
Web: [www.washingtonci.com](http://www.washingtonci.com)

**WASPC Correctional Options Services**

Booth: 75  
Phone: (360) 486-2380  
Web: [www.waspc.org](http://www.waspc.org)

**WASPC Projects**

Booth: 13  
Phone: (360) 486-2380  
Web: [www.waspc.org](http://www.waspc.org)

**WatchGuard Video**

Booth: 30  
Phone: (972) 423-9777  
Web: [www.WatchGuardVideo.com](http://www.WatchGuardVideo.com)

**Whelen Engineering Co. Inc.**

Booth: 49, 50  
Phone: (860) 526-9504  
Web: [www.whelen.com](http://www.whelen.com)

**Workpointe**

Booth: 56  
Phone: (206) 920-3625  
Web: [www.wkpointe.com](http://www.wkpointe.com)

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Public Safety Testing, Inc.....	48
Securus Technologies .....	37

**COMMUNICATIONS**

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Day Wireless Systems .....	45
Digital Ally .....	66
IC Solutions .....	41
Industrial Communications .....	1,2
InterAct.....	43
L-3 Mobile-Vision, Inc. ....	62
Motorola Solutions, Inc. ....	46
Northwest Police Accreditation Coalition .....	58
Paytel Communications, Inc. ....	47
PCS Mobile.....	25
Telmate, LLC .....	82,83
Twitco Distributing .....	105
Verizon Wireless.....	69

**COMPUTER HARDWARE/SOFTWARE**

Application Data Systems Inc. ...	10
Appriss .....	103
ATIMS .....	113
BRK Management Services.....	23
Consolidated Telecom, Inc. ....	60
CopsForHire .....	6
Digital Ally .....	66
ERS, Emergency Management Services, Inc. ....	20
GETAC .....	26
InterAct.....	43
L-3 Mobile-Vision, Inc. ....	62
Legend ID .....	16
Leica Geosystems .....	98
Lobo Public Safety Software.....	99
NC4 .....	28
New World Systems .....	109
Nuance Communications, Inc....	63
Paladin Data Systems .....	18
Paytel Communications, Inc. ....	47
PCS Mobile.....	25
PowerDMS.....	112

PrintekMobile .....	107
Spillman Technologies .....	51
Telmate, LLC .....	82,83
Versatile Mobile Systems .....	92
VIEVU .....	34
Vigilant Solutions .....	29
WAT, Inc.....	27

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Appriss .....	103
Aramark Correctional Services ..	94
ATIMS.....	113
Autoclear .....	85
Bob Barker Company .....	89
Bostec Inc. / Intoximeters, Inc. ..	22
California Forensic Medical Group .....	90
Correct Care Solutions .....	35
DLR Group.....	32
InterAct .....	43
Jo Bee Co.....	57
Keefe Group.....	40
LCA Architects.....	59
Paytel Communications, Inc. ....	47
Point Blank Enterprises.....	102
VIEVU .....	34
Washington Staff Assault Task Force .....	52
Washington State Correctional Industries .....	54

**EMERGENCY RESPONSE**

Bob Barker Company .....	89
ERS, Emergency Management Services, Inc. ....	20
Industrial Communications.....	1,2
InterAct .....	43
Legend ID .....	16
N.W. Public Safety .....	4
NC4 .....	28
Specialized Safety Products LLC .....	108
Verizon Wireless .....	69
VIEVU .....	34
Washington State Correctional Industries .....	54

**INVESTIGATIONS**

Bostec Inc. / Intoximeters, Inc...	22
Leica Geosystems .....	98
Paytel Communications, Inc. ....	47
Public Safety Testing, Inc.....	48
Securus Technologies .....	37
Stop Stick, Ltd. ....	100
Telmate, LLC .....	82,83
Twitco Distributing .....	105
VIEVU .....	34

**PERSONAL EQUIPMENT**

911 Supply .....	42
Adamson Police Products.....	87
Body Cams By Retired Cops.....	106
Bostec Inc. / Intoximeters, Inc...	22
Bratwear .....	78
ERS, Emergency Management Services, Inc. ....	20
GW Law Enforcement.....	12
Kustom Signals, Inc. ....	53
MPH Industries .....	96,97
Pacific Business Systems.....	36
Point Blank Enterprises .....	102
ProForce Law Enforcement .....	76
Stop Stick, Ltd. ....	100
SymbolArts .....	84
Vertx .....	91
WatchGuard Video .....	30

**SECURITY**

911 Supply .....	42
Autoclear .....	85
Bob Barker Company.....	89
Digital Ally.....	66
Legend ID.....	16
Leica Geosystems .....	98
Paytel Communications, Inc. ....	47
Stop Stick, Ltd. ....	100
Twitco Distributing .....	105
VIEVU .....	34
Washington State Correctional Industries .....	54

**TACTICAL AND PROTECTIVE EQUIPMENT**

911 Supply .....	42
Adamson Police Products.....	87
Armor Express Body Armor .....	11
Bob Barker Company .....	89

Bratwear .....	78
ERS, Emergency Management Services, Inc. ....	20
GW Law Enforcement.....	12
Point Blank Enterprises.....	102
ProForce Law Enforcement .....	76
Specialized Safety Products LLC .....	108
Stop Stick, Ltd. ....	100
Twitco Distributing .....	105
Vertx .....	91
Washington State Correctional Industries .....	54

**TRAFFIC**

All Traffic Solutions .....	61
Appriss .....	103
ERS, Emergency Management Services, Inc. ....	20
I. Spiewak & Sons.....	7
Kustom Signals, Inc. ....	53
MPH Industries .....	9697
N.W. Public Safety .....	4
Radarsign .....	38
Stalker Radar.....	17
Stop Stick, Ltd. ....	100
Vitronic .....	19
Washington State Correctional Industries .....	54

**TRAINING**

Bostec Inc. / Intoximeters, Inc. ...	22
ERS, Emergency Management Services, Inc. ....	20
Lean Public Safety Solutions.....	80
National Testing Network.....	95
Northwest Police Accreditation Coalition.....	58
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**ATTENDEE ROSTER (Registrations Received by April 30, 2015)****Life Members**

Ken Irwin  
Richard Lathim  
Garry Lucas  
Rob Sofie  
Don Pierce

**Anacortes Police Department**

Bonnie Bowers, Chief  
bonnieb@cityofanacortes.org

**Auburn Police Department**

Bob Lee, Chief  
blee@auburnwa.gov

Bill Pierson, Assistant Chief  
wpierson@auburnwa.gov

**Bainbridge Island Police Department**

Matthew Hamner, Chief  
mhamner@bainbridgewa.gov

**Battle Ground Police Department**

Robert Richardson, Chief  
bob.richardson@cityofbg.org

**Bellevue Police Department**

JJ Jolliffe, Deputy Chief  
jjolliffe@bellevuewa.gov

Steve Mylett, Chief  
smylett@bellevuewa.gov

**Bellingham Police Department**

Danette Beckley, Lieutenant  
dbeckley@cob.org

Florence Simon, Deputy Chief  
fsimon@cob.org

**Bonney Lake Police Department**

Kurt Alfano, Assistant Chief  
alfanok@ci.bonney-lake.wa.us

James Keller, Assistant Chief  
kellerj@ci.bonney-lake.wa.us

Dana Powers, Chief  
powersd@ci.bonney-lake.wa.us

**Bothell Police Department**

Carol Cummings, Chief  
carol.cummings@ci.bothell.wa.us

Denise Nielsen, Captain  
denise.nielsen@ci.bothell.wa.us

Drew Nielsen, Captain  
drew.nielsen@ci.bothell.wa.us

Henry Simon, Deputy Chief  
henry.simon@ci.bothell.wa.us

**Bremerton Police Department**

James Burchett, Captain  
James.Burchett@ci.bremerton.wa.us

Peter Fisher, Lieutenant  
Peter.Fisher@ci.bremerton.wa.us

Steven Strachan, Chief  
Steven.Strachan@ci.bremerton.wa.us

**Burlington Police Department**

Bill VanWieringen, Chief  
billv@ci.burlington.wa.us

**Camas Police Department**

Mitch Lackey, Chief  
mlackey@cityofcamas.us

**Centralia Police Department**

Jim Rich, Police Commander  
jrich@cityofcentralia.com

**Chehalis Tribal Police Department**

Ralph Wyman, Director of Public Safety  
rwyman@chehalistribe.org

**Chelan County Sheriff's Office**

Brian Burnett, Sheriff  
brian.burnett@co.chelan.wa.us

Dave Helvey, Chief of Patrol  
sheriff@co.chelan.wa.us

Jason Mathews, Chief of Special Operations  
sheriff@co.chelan.wa.us

John Wisemore, Undersheriff  
sheriff@co.chelan.wa.us

**Cheney Police Department**

Rick Campbell, Commander  
rcampbell@cityofcheney.org

John Hensley, Chief  
jhensley@cityofcheney.org

**Clallam County Sheriff's Office**

Bill Benedict, Sheriff  
bbenedict@co.clallam.wa.us

Ron Cameron, Undersheriff  
rcameron@co.clallam.wa.us

Ronald Sukert, Chief Corrections Deputy  
rsukert@co.clallam.wa.us

**Clark County Sheriff's Office**

Chuck Atkins, Sheriff  
chuck.atkins@clark.wa.gov

Ric Bishop, Chief  
ric.bishop@clark.wa.gov

**Columbia County Sheriff's Office**

Richard Loyd, Undersheriff  
richard\_loyd@co.columbia.wa.us

Rocky Miller, Sheriff  
rocky\_miller@co.columbia.wa.us

**Connell Police Department**

Chris Turner, Chief  
cturner@connellwa.org

**Coupeville Marshal's Office**

Rick Norrie, Chief  
rickn@co.island.wa.us

**Cowlitz County Corrections**

Marin Fox Hight, Director  
foxhightm@co.cowlitz.wa.us

**Cowlitz County Sheriff's Office**

Mark Nelson, Sheriff  
nelsonm@co.cowlitz.wa.us

**Des Moines Police Department**

Bob Bohl, Commander  
bbohl@desmoineswa.gov

George Delgado, Chief  
gdelgado@desmoineswa.gov

**Drug Enforcement Administration**

Douglas James, Acting SAC  
doug.d.james@usdoj.gov

**DuPont Police Department**

Bob Sheehan, Chief  
Bob.Sheehan@southsound911.org

**Edmonds Police Department**

Al Compaan, Chief  
al.compaan@edmondswa.gov

Jim Lawless, Assistant Chief  
james.lawless@edmondswa.gov

**Ellensburg Police Department**

Dale Miller, Chief  
millerd@ci.ellensburg.wa.us

**Ephrata Police Department**

Mike Warren, Chief  
mwarren@ephrata.org

**Everett Police Department**

Mark St.Clair, Deputy Chief  
mstclair@everettwa.gov

**FBI—Seattle**

Joseph Ladd, ASAC  
Joseph.Ladd@ic.fbi.gov

**Federal Way Police Department**

Andy Hwang, Chief  
andy.hwang@cityoffederalway.com

**Fight Crime: Invest in Kids**

Laura Wells, State Director  
lwells@fightcrime.org

**Franklin County Sheriff's Office**

Ed Bush, Director E911  
ebush@co.franklin.wa.us

**Gig Harbor Police Department**

Kelly Busey, Chief  
buseyk@cityofgigharbor.net

**Goldendale Police Department**

Rick Johnson, Chief  
gpdchief@ci.goldendale.wa.us

**Granger Police Department**

Robert Perales, Chief  
robert.perales@co.yakima.wa.us

**Grant County Sheriff's Office**

Ken Jones, Chief Deputy  
kjones@grantcountywa.gov

Tom Jones, Sheriff  
tjones@grantcountywa.gov

Joe Kriete, Chief Deputy  
jkriete@grantcountywa.gov

Ryan Rectenwald, Chief Deputy  
rrectenwald@grantcountywa.gov

Dave Ponozzo, Undersheriff  
dponozzo@grantcountywa.gov

**Grays Harbor County Sheriff's Office**

Rick Scott, Sheriff  
rscott@co.grays-harbor.wa.us

**Jefferson County Sheriff's Office**

Joe Nole, Undersheriff  
jnole@co.jefferson.wa.us

Steve Richmond, Jail Superintendent  
srichmond@co.jefferson.wa.us

David Stanko, Sheriff  
dstanko@co.jefferson.wa.us

**Kennewick Police Department**

Scott Child, Commander  
scott.child@ci.kennewick.wa.us

Craig Littrell, Commander  
craig.littrell@ci.kennewick.wa.us

Ken Hohenberg, Chief  
ken.hohenberg@ci.kennewick.wa.us

**Kent Police Department**

Diane McCuiston, Commander  
dmccuiston@kentwa.gov

Rafael Padilla, Assistant Chief  
rpadilla@kentwa.gov

Jon Straus, Assistant Chief  
jstraus@kentwa.gov

Ken Thomas, Chief  
kthomas@kentwa.gov

**King County Department of Adult and Juvenile Detention**

Willie Hayes, Director  
william.hayes@kingcounty.gov

**King County Sheriff's Office**

Chris Barringer, Chief of Staff  
chris.barringer@kingcounty.gov

Michelle Bennett, Captain  
michelle.bennett@kingcounty.gov

John Urquhart, Sheriff  
john.urquhart@kingcounty.gov

**Kirkland Police Department**

Robert Balkema, Lieutenant  
bbalkema@kirklandwa.gov

William Hamilton, Captain  
bhamilton@kirklandwa.gov

Eric Olsen, Chief  
eolsen@kirklandwa.gov

Michael Ursino, Captain  
mursino@kirklandwa.gov

**Kitsap County Sheriff's Office**

Gary Simpson, Sheriff  
gsimpson@co.kitsap.wa.us

Ned Newlin, Chief of Corrections  
nnewlin@co.kitsap.wa.us

**Kittitas County Sheriff's Office**

Gene Dana, Sheriff  
gene.dana@co.kittitas.wa.us

Paula Hoctor, Commander  
paula.hoctor@co.kittitas.wa.us

Clay Myers, Undersheriff  
clay.myers@co.kittitas.wa.us

**Klickitat County Sheriff's Office**

Bob Songer, Sheriff  
bobs@klickitatcounty.org

**Lacey Police Department**

Dusty Pierpoint, Chief  
dpierpoi@ci.lacey.wa.us

**Lake Forest Park Police Department**

Steve Sutton, Chief  
ssutton@cityofflp.com

**Lake Stevens Police Department**

Dan Lorentzen, Chief  
dlorentzen@lakestevenswa.gov

Julie Ubert, Administrative Supervisor  
jubert@lakestevenswa.gov

**Law Enforcement Information Records Association (LEIRA)**

Bobbi Romine, LEIRA President  
President@LEIRAWA.org

**Lewis County Sheriff's Office**

Kevin Hanson, Corrections Chief  
Kevin.Hanson@lewiscountywa.gov

Jim Pea, Corrections Captain  
Jim.Pe@lewiscountywa.gov

Wes Rethwill, Undersheriff  
Wes.Rethwill@lewiscountywa.gov

Rob Snaza, Sheriff  
Robert.Snaza@lewiscountywa.gov

**Liberty Lake Police Department**

Brian Asmus, Chief  
basmus@libertylakewa.gov

**Lummi Nation Police Department**

Ralph Long, Chief  
ralphl@lummi-nsn.gov

**Lynnwood Police Department**

Jim Nelson, Commander - Custody Division  
jnelson@ci.lynnwood.wa.us

**Mason County Sheriff Office**

Travis Adams, Lieutenant  
tadams@co.mason.wa.us

Jim Barrett, Undersheriff  
jimb@co.mason.wa.us

Jason Dracobly, Detective Sergeant  
jdracobly@co.mason.wa.us

Theresia Ehrich, Chief Deputy  
therese@co.mason.wa.us

Russell Osterhout, Chief Criminal Deputy  
rosterhout@co.mason.wa.us



Casey Salisbury, Sheriff  
caseys@co.mason.wa.us

Ryan Spurling, Chief Criminal Deputy  
rspurling@co.mason.wa.us

**Mattawa Police Department**

John Turley, Chief  
chief@cityofmattawa.com

**Medina Police Department**

Steve Burns, Chief  
sburns@medina-wa.gov

**Mercer Island Police Department**

Ed Holmes, Chief  
ed.holmes@mercergov.org

**Monroe Police Department**

Ken Ginnard, Deputy Chief  
kginnard@ci.monroe.wa.us

Tim Quenzer, Chief  
tquenzer@ci.monroe.wa.us

**Montesano Police Department**

Brett Vance, Chief  
bvance@montesano.us

**Morton Police Department**

Dan Mortensen, Chief  
mpdchief@lewiscounty.com

**Moses Lake Police Department**

David Ruffin, Chief  
druffin@ci.moses-lake.wa.us

**Mount Vernon Police Department**

Jerry Dodd, Chief  
jerryd@mountvernonwa.gov

**Mountlake Terrace Police Department**

Greg Wilson, Chief  
gwilson@ci.mlt.wa.us

**Mukilteo Police Department**

Rex Caldwell, Chief  
rcaldwell@ci.mukilteo.wa.us

**Nooksack Tribal Police**

Rory Gilliland, Chief  
rgilliland@nooksack-nsn.gov

**Normandy Park Police Department**

Chris Gaddis, Chief  
chrisg@ci.normandy-park.wa.us

**Oak Harbor Police Department**

Ed Green, Chief  
egreen@oakharbor.org

**Orting Police Department**

William Drake, Chief  
wdrake@cityoforting.org

**Othello Police Department**

Phil Schenck, Chief  
pschenck@othellowa.gov

**Pacific Police Department**

John Calkins, Chief  
jcalkins@ci.pacific.wa.us

**Pasco Police Department**

Bob Metzger, Chief  
metzgerb@pasco-wa.gov

Ken Roske, Captain  
roskek@pasco-wa.gov

**Pend Oreille County Sheriff's Office**

Geoff Rusho, Captain of Corrections  
grusho@pendoreille.org

**Pierce County Sheriff's Department**

Paul Pastor, Sheriff  
ppastor@co.pierce.wa.us

**Port Angeles Police Department**

Brian Smith, Deputy Chief  
bsmith@cityofpa.us

**Port of Seattle Police Department**

Colleen Wilson, Chief  
wilson.c@portseattle.org

**Poulsbo Police Department**

Al Townsend, Chief  
atownsend@cityofpoulsbo.com

**Pullman Police Department**

Gary Jenkins, Chief  
gary.jenkins@pullman-wa.gov

**Puyallup Police Department**

Bryan Jeter, Chief  
bjeter@ci.puyallup.wa.us

Dave McDonald, Deputy Chief  
davem@ci.puyallup.wa.us

Edward Shannon, Corrections Lieutenant  
eds@ci.puyallup.wa.us

**Quincy Police Department**

Bob Heimbach, Chief  
bheimbach@quincypd.org

**Raymond Police Department**

Chuck Spoor, Chief  
cspoor@raymondpolice.com

**Renton Police Department**

Kevin Milosevich, Chief  
kmilosevich@rentonwa.gov

Ed VanValey, Deputy Chief  
evanvaley@rentonwa.gov

**Richland Police Department**

Chris Skinner, Chief  
cskinner@ci.richland.wa.us

**Ruston Police Department**

Victor Celis, Interim Chief  
victor.celis@cityofruston.net

**Sammamish Police Department**

Nathan Elledge, Chief  
nathan.elledge@kingcounty.gov

**San Juan County Sheriff's Office**

Ron Krebs, Sheriff  
ronaldek@sanjuanco.com

**Sauk Suiattle Tribal Police Department**

Claude Cox, Chief  
ccox@sauk-suiattle.com

Phin Haglin, Lieutenant/CI  
phaglin@sauk-suiattle.com

**Seattle Police Department**

Virginia Gleason, Chief Strategic Advisor  
virginia.gleason@seattle.gov

Kathleen O'Toole, Chief  
kathleen.otoole@seattle.gov

**Sedro-Woolley Police Department**

William Tucker, Chief  
ltucker@ci.sedro-woolley.wa.us

**Sequim Police Department**

Bill Dickinson, Chief  
bdickinson@sequimwa.gov

**Shoalwater Bay Police Department**

Matt Padgett, Sergeant  
mpadgett@shoalwaterbay-nsn.gov

Robin Souvenir, Chief  
rsouvenir@shoalwaterbay-nsn.gov

**Shoreline Community College**

Linda Forst, Professor  
lforst@shoreline.edu

**Skagit County Sheriff's Office**

Charlie Wend, Jail Commander  
cwend@co.skagit.wa.us

Will Reichardt, Sheriff  
willr@co.skagit.wa.us

**Skokomish Department of Public Safety**

Joseph R. Vukich, Chief  
jvukich@skokomish.org

**Snohomish County Sheriff's Office**

Nelson Beazley, Bureau Chief  
nelson.beazley@snoco.org

Ty Trenary, Sheriff  
ty.trenary@snoco.org

**Snoqualmie Police Department**

Steve McCulley, Chief  
smcculley@ci.snoqualmie.wa.us

**Spokane County Sheriff's Office**

Ozzie Knezovich, Sheriff  
oknezovich@spokanesherriff.org

**Spokane Valley Police Department**

Rick VanLeuven, Chief  
rvanleuven@spokanesherriff.org

**Squaxin Island Police Department**

Kristopher Peters, Chief  
kpeters@squaxin.us

**Stanwood Police Department**

Richard Hawkins, Chief  
rick.hawkins@snoco.org

**Stevens County Sheriff's Office**

Kendle Allen, Sheriff  
kallen@co.stevens.wa.us

**Sultan Police Department**

Monte Beaton, Chief  
monte.beaton@snoco.org

**Sunnyside Police Department**

Scott Bailey, Commander  
sbailey@sunnyside-wa.gov

**Suquamish Police Department**

Mike Lasnier, Chief  
mlasnier@suquamish.nsn.us

**Swinomish Tribal Police**

Rick Balam, Chief  
rbalam@swinomish.nsn.us

**Tacoma Police Department**

Mike Ake, Assistant Chief  
make@cityoftacoma.org

Pete Cribbin, Assistant Chief  
pcribbin@cityoftacoma.org

Shawn Gustason, Captain  
sgustaso@cityoftacoma.org

Don Ramsdell, Chief  
dramsdell@cityoftacoma.org

Michael Smith, Police Legal Advisor  
mike.smith@cityoftacoma.org

C.P. Taylor, Captain –Criminal Investigations  
ctaylor3@cityoftacoma.org

**Thurston County Sheriff's Office**

Tim Braniff, Undersheriff  
branift@co.thurston.wa.us

George Eaton, Corrections Captain  
Eatong@co.thurston.wa.us

**Tieton Police Department**

Jeff Ketchum, Chief  
tieton601@centurytel.net

**Tukwila Police Department**

Mike Villa, Chief  
m.villa@tukwilawa.gov

**Tumwater Police Department**

John Stines, Chief  
jstines@ci.tumwater.wa.us

**U.S. Attorney's Office, Eastern District**

Michael Ormsby, U.S. Attorney  
michael.c.ormsby@usdoj.gov

Steve Tomson, LE Coordination Chief  
steven.tomson@usdoj.gov

**Union Gap Police Department**

Gregory Cobb, Interim Chief  
gregory.cobb@yakimawa.gov

**Vancouver Police Department**

Mike Lester, Assistant Chief  
mike.lester@cityofvancouver.us

**WA Department of Fish & Wildlife Police**

Chris Anderson, Captain  
Chris.Anderson@dfw.wa.gov

Steve Crown, Chief  
steven.crown@dfw.wa.gov

Dan Rahn, Captain  
daniel.rahn@dfw.wa.gov

**WA DSHS—Office of Fraud and  
Accountability**

Steve Lowe, Senior Director  
lowesm@dshs.wa.gov

**WA Employment Security**

Dan Devoe, Chief Investigator  
ddevoe@esd.wa.gov

**WA National Guard Counterdrug Program**

David Hamilton, Director  
david.s.hamilton14.mil@mail.mil

**WA Natural Resources Police**

Larry Raedel, Chief  
larry.raedel@dnr.wa.gov

**WA Office of Insurance Commissioner**

Mark Couey, Director, Special Investigations  
markc@oic.wa.gov

**WA State Gambling Commission**

Amy Hunter, Deputy Director  
amy.hunter@wsgc.wa.gov

Jim Semmens, Special Agent Supervisor  
jim.semmens@wsgc.wa.gov

David Trujillo, Director  
dave.trujillo@wsgc.wa.gov

**Wahkiakum County Sheriff's Office**

Mark Howie, Sheriff  
howiem@co.wahkiakum.wa.us

**Walla Walla County Sheriff's Office**

John Turner, Sheriff  
jturner@co.walla-walla.wa.us

Shanda Zessin, Chief Administrative Deputy  
szessin@co.walla-walla.wa.us

**Wapato Police Department**

Rick Needham, Chief  
rneedham@wapato-city.org

**Warden Police Department**

Richard Martin, Chief  
rmartin@wardenpd.org

**Washington OneNet**

Jim Pryor, Operational Committee Chair  
jimpryor@comcast.net

Bill Schrier, Washington State SPOC  
bill.schrier@onenet.wa.gov

**Washington State Criminal Justice Training  
Commission**

David Bales, Deputy Director  
dbales@cjtc.state.wa.us

Rick Bowen, Division Commander  
rbowen@cjtc.state.wa.us

Samantha Daly, Division Manager  
sdaly@cjtc.state.wa.us

Tisha Jones, Certification Manager  
tjones@cjtc.state.wa.us

Sue Rahr, Executive Director  
rharh@cjtc.state.wa.us

**Washington State Patrol**

Chris Gundermann, Assistant Chief  
chris.gundermann@wsp.wa.gov

Robert Huss, Captain  
rob.huss@wsp.wa.gov

Jeff Otis, Captain  
Jeff.Otis@wsp.wa.gov

James Riley, Captain  
James.Riley@wsp.wa.gov

Ron Rupke, Assistant Chief  
ronald.rupke@wsp.wa.gov

**Washington State University**

Michael Gaffney, Director  
mjgaffney@wsu.edu

**Washington Traffic Safety Commission**

Darrin T. Grondel, Director  
dgrondel@wtsc.wa.gov

**Washougal Police Department**

Ron Mitchell, Chief  
ron.mitchell@cityofwashougal.us

**Watch Systems**

Michael Cormaci, President  
mcormaci@watchsystems.com

**Wenatchee Police Department**

Tom Robbins, Chief  
trobbins@wenatcheewa.gov

**Western States Information Network**

John Martin, LE Coordinator  
jmartin3@wsin.riss.net

Richard Wiley, LE Coordinator  
rwiley@wsin.riss.net

**Yakima County Sheriff's Office**

Brian Winter, Sheriff  
brian.winter@co.yakima.wa.us

**Zillah Police Department**

Dave Simmons, Chief  
dave.simmons@co.yakima.wa.us

## WASPC SERGEANTS AT ARMS AND CONFERENCE STAFF



Kim Goodman  
Administrative Services Director  
kgoodman@waspc.org



Deb Gregory  
Executive Assistant  
dgregory@waspc.org



Glenn Hutchings  
Assistant Chief  
Swinomish Police Department



Betty Oliveira  
Financial Technician  
boliveira@waspc.org



Rick Rochleau  
Captain  
Franklin County Sheriff's Office



Rocky Yeung  
IT Systems Specialist  
ryeung@waspc.org



Jamie Yoder  
Member Outreach & Programs Manager  
jyoder@waspc.org

**NOTES**





**WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS**

3060 WILLAMETTE DRIVE NE | LACEY, WA 98516

(360) 486-2380 | [WWW.WASPC.ORG](http://WWW.WASPC.ORG)